

Hello,

I would like to express our company's strong support for House Bill 5368, An Act Concerning Homemaker Services and Homemaker Companion Agencies.

We are Family Care Plus and we have been a Homemaker/Companion agency in Connecticut for almost 20 years. We serve the most vulnerable seniors and their families in all counties of the State.

We employ almost 300 Homemakers and Companions in Connecticut and we have always classified our workers as W2 Employees. Our company has grown every year using W2 Employees and we are in the process of adding more jobs in Connecticut every week.

We believe that classifying all Homemakers and Companions as W2 Employees is the right thing to do.

It's right for our Employees.

- Our Employees are covered by unemployment Insurance if they become unemployed.
- Our Employees are paid their wages with the employer matching taxes, they contribute to their social security and pay their fair share of State and Federal Income Taxes.
- Our Employees are covered by workers' comp insurance if they should become injured on the job.

It's right for Connecticut Families/Clients.

- Our Clients/Families are secure in knowing that the worker in Mom and Dad's home is covered by unemployment insurance, Wages are paid correctly, and are paying the right amount of taxes.
- Our Caregivers undergo national background checks and are covered by Surety Bonds.
- Most importantly, if the worker is hurt in the family home, Workers comp and Professional Liability Insurance is in place and the Family will NOT be sued.

It's right for our State & Communities.

- Our State collects the correct amount of income tax and unemployment tax.

Please keep Mom and Dad safe and protected in their home. Please support HB 5368.

It's time to end the misclassification of workers.

Please contact me with any questions. I would be happy to talk with you and share our experiences.

Sincerely,

David Krett, Jr., CEO

Family Care Plus

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